

Owslebury Primary School

Governor Impact Statement, 2024/25



During 2024/25, Owslebury Primary School had eight governors in place, including our Head Teacher and one staff governor. We carried three vacancies. We were very pleased to welcome Trevor Skidmore and Nicky Scott to the team. We bid farewell to our staff governor, Vicky Philips who went on maternity leave towards the end of the year. We also changed Clerk towards the end of the year with Vicky Marr leaving and Nikki George joining.

It was a year of change during which our Head Teacher, Jon Flynn, secured a new role at Grove Road Primary School in Tring. This gave the governors the important role of recruiting a new Head Teacher. Following in-depth training from Hampshire Governor Services and support from Hampshire County Council throughout the process, we were delighted to appoint Lucy Chaplen as our new Head Teacher – congratulations Mrs Chaplen!

Governors undertook strategic work, planning for how our school can adapt to demographic changes across the county and carefully reviewed the attendance, progress and attainment of pupils. We also sought feedback from the children, parents and staff. Based on this work, the school now has a new School Improvement Plan commencing September 2025.

Attendance record of governors

The governing body operated eight Full Governing Body meetings and re-introduced a Finance Committee, following several years with a flat structure. This has been invaluable to the wider governing body, as well as to the school. Attendance at meetings has been very high, including an extended period of training for the five governors who undertook the HT recruitment process.

Y = Attended, N = Apologies Accepted, NA = Apologies not Accepted, NS = No Apologies sent,
? = Attendance Not Marked, Blank (-) = Not Required,
CA = Consent for absence, - = Not applicable

| Governor | Governor Type | 23 Sep 2024 | 25 Nov 2024 | 23 Jan 2025 | 27 Jan 2025 | 26 Feb 2025 | 24 Mar 2025 | Feb – Apr 2025 | 06 May 2025 | 17 Jun 2025 | 15 Jul 2025 |
|-------------------|--------------------------|-------------|-------------|-------------|----------------------------------|-------------|-------------|--|-------------|-------------|-------------|
| | | OPS FGB 1 | OPS FGB 2 | OPS FGB 3 | OPS Contingency Strategy Meeting | OPS FGB 4 | OPS FGB5 | Whole Governing Board Training: HT recruitment | OPS FGB6 | OPS FGB7 | OPS FGB8 |
| Lucy Chaplen | Associate member | Y | Y | Y | N | Y | Y | - | Y | Y | Y |
| Adrian Dolby | Co-opted governor | Y | Y | Y | Y | Y | Y | Y | Y | Y | Y |
| Jon Flynn | Headteacher | Y | Y | Y | Y | Y | Y | - | N | Y | Y |
| Nikki George | Clerk | - | - | - | - | - | - | - | - | - | Y |
| Allison Jordan | Chair of governors | Y | Y | Y | Y | Y | Y | Y | Y | Y | Y |
| Vicky Marr | Clerk | Y | Y | Y | Y | Y | Y | | Y | Y | - |
| Brigid North | Co-opted governor | Y | Y | Y | Y | Y | N | Y | Y | Y | Y |
| Victoria Phillips | Staff governor | Y | Y | N | - | Y | N | - | N | N | N |
| Isobel Pinder | Local Authority Governor | Y | Y | Y | Y | Y | Y | - | N | Y | Y |
| Nicky Scott | Co-opted governor | Y | Y | Y | Y | Y | N | Y | Y | Y | Y |
| Trevor Skidmore | Co-opted governor | Y | Y | N | Y | Y | Y | Y | Y | Y | Y |

Board assessment of effectiveness

The governing body undertook the effectiveness self-evaluation assessment provided by Governor Hub. The assessment evaluated us an effective governing body, benefiting from a wide range of skills brought by the different governors.

We are hoping to recruit more governors during the next academic year and will repeat the self-evaluation process again following new appointments.

